



Ten Percent Financial

ACCOUNTANCY RECRUITMENT

Good morning - please find below a selection of recent accountants, bookkeepers and accounts staff looking for permanent and contract work. To request CVs or ask us for help with a vacancy please reply to this email, call 0800 246 5016 or [visit our website by clicking here](#). Ten Percent Financial works with both practice and industry accountants across the UK, whether ACCA, AAT or CIMA. **We offer 12 month rebates and instalments at no cost on all recruitment.**

"I have recommended you and I said you were the agent to approach. Somebody has to say how valued you are by small firms." Client - July 2020.

UK - Regions

CAN-11664 London - Part qualified ACCA Accounts Assistant with more than 5 years of practice experience looking for roles around London. Bookkeeping, Accounts, VAT, CIS. Xero, Excel, CCH, Iris, Sage Line 50, QuickBooks.

CAN-12539 - Worcester - FCCA/FMAAT with 18 years of experience looking for remote or local Freelance/Contract roles. Limited Company Accounts/Final Accounts/Management Accounts, Payroll, VAT, EC Sales, P&L/Balance Sheet/Cash Flow Forecasts, Audit, Self-Assessment/Corporation Tax Returns, Tax Planning for High Net Worth Individuals, CIS, FCA Returns. SAP, QuickBooks, Xero, Kashflow, VT, Sage Business Cloud and Sage Line 50.

CAN-10580 Leeds - ACCA Accountant with almost 10 years of practice experience as well as extensive experience in industry. Looking for roles around Leeds and the North East. Excel, QuickBooks, Sage, Iris.

CAN-12559 Somerset - ACA Accountant with just over 18 months of practice experience available part time locally or remote. Statutory/Management Accounts, VAT, Corporation Tax, Bookkeeping, extensive Audit experience. Management/Training experience. Xero, Sage, Iris.

CAN-12582 Swansea- AAT/ACCA Payroll Manager/Accountant with more than 5 years of practice experience. Extensive Payroll experience, VAT, Self-Assessment Tax Returns, some basic Accounts. Sage 50 Accounts/Payroll, Iris, Excel, QuickBooks Pro Advisor.

Freelance

CAN-10240 Accountant with over 10 years practice experience providing sub-contracting services to accountancy firms across the UK. Xero certified, AAT part qualified. Sage, Quickbooks, FreeAgent, Forbes and TaxCalc.

CAN-12585 ACCA Accountant with 5 and a half years of practice experience looking for freelance remote working roles or roles around North London. Accounts Preparation, Corporation Tax submissions for Partnerships, LLPs, Limited Companies, Audits, Managing the Accounts Team.

CAN-12161 ACCA Freelance Accountant and registered Auditor available for remote working and contracts. Annual Accounts Preparation, Bookkeeping, Business Tax Advice, Corporation Tax, Furloughing, General Accounts Advice, General Tax Advice, Income Tax Advice, Payroll, Self-Assessment, Tax Returns, VAT Returns. Caseware, CCH, FreeAgent, Iris, MoneySoft,

QuickBooks, Sage, VT, Xero. £20 per hour.

If you would like to see a CV for any of the above candidates please reply to this email, visit our website or call 0800 246 5016. Please post vacancies or assignments without obligation by replying to this email or [visit our website by clicking here](#)

Recruitment for £60 - How?

"Could not be in better hands. Our experience of other recruitment companies has not been good and we can rely on you and your judgement. I know we are a small client but we are regulars." A satisfied client, September 2020.

Recruitment is so Difficult

It's so frustrating. You want to recruit more staff; you have the work, you have the space, but in order to find new accountants or support staff you have to spend thousands on agency fees or lots of time processing job applications.

Agency Fees are too Expensive and Advertising on Job Boards is Time Consuming

You risk huge sums from paying a recruitment agency fees when a candidate starts with no guarantee that the new accountant will stay with your firm for a long time. Advertising your vacancy on job boards costs a lot of money, time and effort without any guarantee of success. If a candidate leaves, you have to start again. If you have paid a recruitment agency an upfront fee you run the risk of losing it.

Finding quality staff at a low risk to the business is a nightmare for every employer.

The Risk Free Solution for Accountant Firms

For just £60 a month, you can recruit as many times as you like and for as many jobs as you want with our low cost fixed fee recruitment service, [Ten Percent Unlimited](#).

Unlimited Accountant Recruitment - Guaranteed

Accountancy Practices can recruit as many accountants and support staff as they want without paying a penny in recruitment fees. The service is exactly the same as if you had used a recruitment consultant. We have been providing our unlimited recruitment option since 2011 to accountants and solicitors across our group of websites.

Here are some more benefits:

- **Dedicated Recruitment Consultant**

-
TenPercentUnlimited
is
the
same
service
with
the
same
candidates
as

provided
by
Ten
Percent
Financial
Recruitment
to
clients.

- **No
Risk
Recruitment**

-
There
is
absolutely
no
risk
to
using
the
service.
You
pay
a
monthly
fee
from
£60
and
recruit
as
many
staff
as
you
want
to.

- **100%
Rebate**

-
If
a
member
of
staff
leaves,
employ
another
one

-
no
additional
advertising
or
recruitment
costs.

- **Monthly
Instalments**

-
5
year
contracts
available
at
the
fixed

price
of
£60
a
month
and
3
year
contracts
for
£85
per
month
to
all
accountancy
firms
with
a
turnover
of
less
than
£1.5
million.

- **Full
Selection
of
Staff**

-
We
have
a
database
of
accountants,
bookkeepers,
financial
controllers,
accounts
technicians,
accounts
assistants,
management
accountants,
secretaries,
office
managers,
legal
cashiers
and
support
staff
registered
on
our
databases.
We
have
access
to
online
CV
databases
via
our

job
board
subscriptions.

- **Post
Your
Vacancies
Free
of
Charge**

-
We
can
post
your
jobs
on
a
wide
range
of
financial
and
general
job
boards
as
well
as
a
range
of
accounting
recruitment
websites
free
of
charge,
attracting
even
more
candidates.

- **Immediate
Start**

-
When
you
sign
up
we
instantly
commence
work
on
your
vacancies.

To request a written quotation for using the service or for further details please email us at jobs@tenpercentunlimited.co.uk, call 0800 246 5016 or click the button below. You'll be amazed at the savings you can make.

[Request a Full Quotation for Unlimited Recruitment](#)

Join our **Freelance Accountant Directory** - no charge

New for 2020: Freelance Accountant Directory - our online platform for accountants and bookkeepers in commerce and practice. Hourly rates range from £17-£45 per hour including all fees. One set hourly rate.

To invite bids from freelancers for specific jobs or projects, please visit <https://www.freelanceaccountants.co.uk>

Join our Freelance Accountant Directory

Add your Fees to our **Fixed Fee Accountant Directory** - no charge

Ten Percent Financial maintains a directory of advertised accountancy fees and we can add your business to the list at no cost. Whilst we appreciate that an accountant should, like any professional, be never selected solely on cost as the quality is an important factor, we are maintaining a directory of accountancy services and fees where they are advertised on the internet on a monthly or yearly subscription basis. We also send out any quote requests to all the firms listed on our directory at no cost - an entirely complimentary service!

To add your details simply click the button below.

Our directory can be viewed here:[The Ten Percent Accountancy Service Fees Directory](#)

Join our Accountant Fixed Fee Directory

Thinking of selling your firm or looking for investment?

Blocks of fees - if you are looking to sell fee blocks drop us a note. There is interest across the UK for Accountant Fee Blocks. Average rate for sale at the moment appears to be the 12 month value of the fees with the preference of the seller for a 100% upfront rate and the buyer a 30/30/40 split. Please visit our Buying and Selling Client Lists and Accountant Firms here: <https://www.tenpercentfinancial.co.uk/buying-and-selling-a-practice/>

Why use us?

Candidates benefit from our lighter touch - no sales talk or pressure - together with our commitment to donate 10% of our profits to charity (20 years and counting!). Please visit our website at www.tenpercentfinancial.co.uk for further information.

Employers benefit from our assistance recruiting Seniors, Semi-Seniors, Assistant Accountants, Audit Semi and Seniors, Bookkeepers, Trainee Accountants, Accounting Technicians and other staff. We are also part of the Ten Percent Group, specialists in the recruitment of solicitors and legal staff since 2000.

• CV

**Reviews
for
Accountants**

-
visit
our
website.

- **Salary
Reviews
for
Accountants**

-
email
us.

- **Unlimited
Recruitment
option
from
just
£60
per
month**

-
www.tenpercentunlimited.co.uk.

- **Pay
in
12
monthly
instalments.**

- **12
month
rebate
period.**

- **Established
for
over
10
years.**

Please post your practice or industry accountancy vacancy without obligation by replying to this email [or click here](#).

We hope to be able to assist you with your recruitment, now or in the future.

In Need of Secretarial Support?

Visit our sister site [TP Transcription Limited](#) for outsourced typing services and translation. Refer us to your clients and join our generous referral scheme. We have been transcribing dictation, Zoom meetings, interviews and conferences for almost 20 years. ISO 27001 and Cyber Essentials accredited company.

[Click for Remote Audio Typing](#)

Kind regards,

Jonathan Fagan

Director

Ten Percent Financial Recruitment - www.tenpercentfinancial.co.uk

Ten Percent Unlimited - www.tenpercentunlimited.co.uk

E: jonathan@tprecruitment.co.uk

T: 0800 246 5016

Contact:

TP Recruitment Limited
27 Old Gloucester Street
London
WC1N 3AX

Head Office

TP Recruitment Limited
Ty Brith
Llandegla Road
Mold
CH7 4QX

TP Recruitment Limited, registered in England and Wales, reg. no.10750269. Registered under the Data Protection Act.

If you do not wish to receive these emails in future simply reply with the word "no" or click the button below.

©2020 TP Recruitment Limited | Ty Brith, Llandegla Road, Llanarmon-yn-Ial, Mold CH7 4QX

[Web Version](#)

[Preferences](#)

[Forward](#)

[Unsubscribe](#)

Powered by **Mad Mimi**®

A GoDaddy® company