



Good morning - please find below a selection of recent accountants, bookkeepers and accounts staff looking for permanent and contract work. To request CVs or ask us for help with a vacancy please reply to this email, call 0800 246 5016 or [visit our website by clicking here](#). We work with both practice and industry accountants across the UK, whether ACCA, AAT or CIMA. Our fees start from just £60 per month for unlimited recruitment - [click here for details](#).

"I have recommended you and I said you were the agent to approach. Somebody has to say how valued you are by small firms." Client - July 2020.

UK - Regions

CAN-12563 IFA/FTCA Freelance Accountant with 10 years of freelance practice experience, another 8 years as a sole practitioner, and 20 years of experience in industry including property and wholesale. Looking for freelance contract roles. Corporate Finance, Management Accounting, Financial Project Management, Data Reporting/Analysis, Tax Planning/Advice. Sage Line 50/100, QuickBooks, Xero, PTP, SAP, MS Office/Excel. **Middlesex**.

CAN-12569 ACCA Accountant with 7 years of practice experience looking for freelance roles or roles around **Reading**. VAT, Statutory/Company/Management Accounts, Personal Tax Returns, Payroll, Bookkeeping. MS Office/Excel, Iris, Xero, QuickBooks, Sage, CCH.

CAN-12570 **Stockton on Tees** FMAAT Accountant with more than 30 years of practice experience with the same firm looking for part time remote working roles. Management/Final Accounts, Bookkeeping, VAT, Corporation Tax. MS Office/Excel, Sage, ReceiptBank, Iris, Xero Certified Advisor.

CAN-12571 AAT and Part-Qualified ACCA Accountant/Audit Senior with 9 years of practice experience looking for roles around **Hemel Hempstead**. Management/Statutory Accounts, Financial Reporting, Audit, Payroll, VAT, Corporation/Self-Assessment Tax Returns. Finance Manager/Controller experience. MS Office/Excel, Sage, Iris, CCH, QuickBooks, VT Transaction, Xero, Kashflow. Certified software advisor and migration advisor for Making Tax Digital with Xero and QuickBooks.

CAN-12573 Accountant with 16 years of practice experience looking for freelance remote working roles. Accounts Preparation, Tax Computations, Personal/Corporation Tax, VAT, CIS, Payroll. MS Office/Excel, Sage, Quickbooks and Xero. **Belfast** based.

CAN-12574 **Sheffield** based ACA and CAT Qualified Accountant with more than 20 years of finance experience including almost 9 years in practice, 3 years with PwC, and 8 years in industry including in financial administration and for a golf club. Looking for freelance remote working roles. Extensive Tax experience. Management/Year-End Accounts, VAT, Payroll, Bank Reconciliations, Sales/Purchase Ledgers, Tax Returns. Audit with PwC from 1999 to 2002. Sage 50, Xero QuickBooks.

CAN-12578 **Guildford** based Freelance Accountant & Bookkeeper with 14 years of freelance experience and 6 years in industry including financial and management consultancy. Looking for freelance contract roles. Bookkeeping, Self-Assessment/Corporation Tax, Payroll, VAT, Limited Company Formation, Financial Accounting, Budgeting, Cashflow, Financial Reporting, Tax Advice. Xero, ReceiptBank, Sage 50 Accounting, Sage 50 Payroll, QuickBooks, Oracle, MYOB, Iris Exchequer, SAP, FreeAgent. Studying towards the ATT.

CAN-12579 **Sutton** based ACMA/CGMA Accountant/Financial Controller with 11 years of practice

experience and more than 10 years in industry including in IT and property management. Looking for full time permanent roles around Greater London in the £65-70k bracket. Audit, Annual Statutory Accounts, Management Accounts, Regulatory Reporting, VAT, Corporation Tax, CIS, Bookkeeping. Supervisory/Managerial experience. SUN, Viztopia, Sage Line 50, Sage Accounts Production, Digita, Iris, MYOB.

CAN-12582 **Swansea** based AAT/ACCA Payroll Manager/Accountant with more than 5 years of practice experience and another 2 years in care homes. Looking for roles around Swansea or remote working roles. Extensive Payroll experience, VAT, Self-Assessment Tax Returns, some basic Accounts. Sage 50 Accounts/Payroll, Iris, Excel, QuickBooks Pro Advisor.

CAN-12583 **Newcastle Emlyn** area based AAT/ACCA Accountant with around 15 years of practice experience looking for remote working freelance roles at the moment and once the pandemic is over, also office-based positions. Financial/Management Accounts, Self-Assessment/Corporation Tax Returns, VAT, Audit. Manages own portfolio of clients and trains junior staff. FreeAgent, Xero, QuickBooks, Sage Line 50, Sage One, Sage Accounts Production Advanced (SAPA), Sage Practice Solutions, Sage Corporate, Business, Partnership & Personal Tax, Digita, Excel.

CAN-12572 AAT and Part-Qualified ACCA Accounts Assistant with 18 months of practice experience with a bookkeeping company and another 11 years in industry with a business consultancy. Looking for remote working roles and roles around **Tunbridge Wells**. Bookkeeping, Management Accounts, VAT, CIS, EC Sales Lists, Bank Reconciliations, Credit Control, Journals, Payroll. Sage, Xero, ReceiptBank, QuickBooks, CCH, Sage Payroll, Sage 50/200, Excel. Xero/QuickBooks certified. 8 papers remaining for the ACCA.

CAN-12575 Junior Accounts Assistant with almost 2 years of Bookkeeping experience in practice and a further 3 years of general admin work for the same practice prior to that. Looking for roles around **Cambridge** due to redundancy, happy to do general office work too. Bookkeeping, Reconciliations. Sage, Xero, Excel.

CAN-12581 **Bicester** based Accounts Assistant with around 35 years of practice experience across 3 firms looking for freelance remote working roles. Financial Statements, Tax Returns, Bookkeeping, Statutory/Management Accounts, VAT, Bank Reconciliations, Journals. CCH, Xero, QuickBooks, BTC, VT, Excel.

London

CAN-12564 **ACCA Accountant** with 16 years of practice experience and another 5 years in recruitment. Looking for roles around London. Financial Statements/Reports, Journal Entries, Budget Preparations. Experience of Staff Training & Development. Experience primarily financial analysis/reporting.

CAN-12566 **CIMA Accountant** with 4 and a half years of practice experience (some of it part time) and around 10 years in industry including in recruitment, manufacturing, non-profit, wholesale, and insurance, along with 2 and a half years with PwC. Looking for freelance remote working roles or roles around London. Corporation Tax, VAT, Payroll, Management/Financial/Statutory Accounting, Internal/Statutory Audit, Compliance Review, Management Reports, Budgeting/Forecasting, Tax, Cash Flow Reporting, Variance Analysis Reports. MS Office/Excel, SAP, Sage, CODA, QuickBooks, Xero, Iris, Sage, ReceiptBank.

CAN-12568 **ACCA Accountant and Managing Director** of own small practice with 5 years of practice experience. Looking for freelance contract roles. Bookkeeping, Management/Statutory Accounts, VAT, Payroll, Self-Assessment/Corporation Tax, Business Advice. Managerial experience. Xero, Iris, Digita, Sage, QuickBooks, TaxCalc, ReceiptBank, CCH, Excel. Greater London.

CAN-12576 **Accounts Assistant/Bookkeeper** with around 5 years of accounting experience, 4 in practice and the rest in industry including construction, recruitment and retail. Looking for remote working roles. Accounts, Bookkeeping, VAT, Payroll, Credit Control, CIS, Bank Reconciliations, Tax Returns. Excel, Sage Line 50, Sage 200, TaxCalc, Xero, Brightpay. Studying towards the ACCA, 6

papers remaining. North London.

CAN-12577 **FCCA/MAAT Accountant and Senior Auditor** with more than 5 years of practice experience and another 11 years in the property industry looking for freelance contract roles or roles around London. Statutory Accounts, Corporation Tax, Statutory Audits (including experience of Charity/Solicitor Audits), Tax Returns, Confirmation Statements, CIS; VAT, Payroll. CCH, Excel, VT Accounts Production, Keytime, Iris, Croner, Sage Line 50.

If you would like to see a CV for any of the above candidates please reply to this email, visit our website or call 0800 246 5016. Please post vacancies or assignments without obligation by replying to this email or [visit our website by clicking here](#).

Recruitment for £60 - How?

"Could not be in better hands. Our experience of other recruitment companies has not been good and we can rely on you and your judgement. I know we are a small client but we are regulars." A satisfied client, September 2020.

Recruitment is so Difficult

It's so frustrating. You want to recruit more staff; you have the work, you have the space, but in order to find new accountants or support staff you have to spend thousands on agency fees or lots of time processing job applications.

Agency Fees are too Expensive and Advertising on Job Boards is Time Consuming

You risk huge sums from paying a recruitment agency fees when a candidate starts with no guarantee that the new accountant will stay with your firm for a long time. Advertising your vacancy on job boards costs a lot of money, time and effort without any guarantee of success. If a candidate leaves, you have to start again. If you have paid a recruitment agency an upfront fee you run the risk of losing it.

Finding quality staff at a low risk to the business is a nightmare for every employer.

The Risk Free Solution for Accountant Firms

For just £60 a month, you can recruit as many times as you like and for as many jobs as you want with our low cost fixed fee recruitment service, [Ten Percent Unlimited](#).

Unlimited Accountant Recruitment - Guaranteed

Accountancy Practices can recruit as many accountants and support staff as they want without paying a penny in recruitment fees. The service is exactly the same as if you had used a recruitment consultant. We have been providing our unlimited recruitment option since 2011 to accountants and solicitors across our group of websites.

Here are some more benefits:

- **Dedicated Recruitment Consultant**

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Request a Full Quotation for Unlimited Recruitment

Join our Freelance Accountant Directory - no charge

New for 2020: Freelance Accountant Directory - our online platform for accountants and bookkeepers in commerce and practice. Hourly rates range from £17-£45 per hour including all fees. One set hourly rate.

To invite bids from freelancers for specific jobs or projects, please visit <https://www.freelanceaccountants.co.uk>

Join our Freelance Accountant Directory

Add your Fees to our Fixed Fee Accountant Directory - no charge

Ten Percent Financial maintains a directory of advertised accountancy fees and we can add your business to the list at no cost. Whilst we appreciate that an accountant should, like any professional, be never selected solely on cost as the quality is an important factor, we are maintaining a directory of accountancy services and fees where they are advertised on the internet on a monthly or yearly subscription basis. We also send out any quote requests to all the firms listed on our directory at no cost - an entirely complimentary service!

To add your details simply click the button below.

Our directory can be viewed here: [The Ten Percent Accountancy Service Fees Directory](#)

Join our Accountant Fixed Fee Directory

Thinking of selling your firm or looking for investment?

Blocks of fees - if you are looking to sell fee blocks drop us a note. There is interest across the UK for Accountant Fee Blocks. Average rate for sale at the moment appears to be the 12 month value of the fees with the preference of the seller for a 100% upfront rate and the buyer a 30/30/40 split. Please visit our Buying and Selling Client Lists and Accountant Firms here: <https://www.tenpercentfinancial.co.uk/buying-and-selling-a-practice/>

Why use us?

Candidates benefit from our lighter touch - no sales talk or pressure - together with our commitment to donate 10% of our profits to charity (20 years and counting!). Please visit our website at www.tenpercentfinancial.co.uk for further information.

Employers benefit from our assistance recruiting Seniors, Semi-Seniors, Assistant Accountants,

Audit Semi and Seniors, Bookkeepers, Trainee Accountants, Accounting Technicians and other staff. We are also part of the Ten Percent Group, specialists in the recruitment of solicitors and legal staff since 2000.

- **CV Reviews for Accountants**
 - visit our website.
- **Salary Reviews for Accountants**
 - email us.
- **Unlimited Recruitment option from just £60 per month**
 - www.tenpercentunlimited.co.uk.
- **Pay in 12 monthly instalments.**
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- **Established for over 10 years.**

Please post your practice or industry accountancy vacancy without obligation by replying to this email [or click here](#).

We hope to be able to assist you with your recruitment, now or in the future.

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Visit our sister site [TP Transcription Limited](#) for outsourced typing services and translation. Refer us to your clients and join our generous referral scheme. We have been transcribing dictation, Zoom meetings, interviews and conferences for almost 20 years. ISO 27001 and Cyber Essentials accredited company.

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Kind regards,

Jonathan Fagan
Director

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